



HIGH RIVER MINOR SOCCER SOCIETY
P.O. Box 5207
High River, AB T1V 1M4
(403) 333-0093
www.highriversoccer.ca

High River Minor Soccer Technical Director Job Description

Background

The High River Minor Soccer Society (HRMS) was founded in 1993 and has grown to a year-round program providing a soccer experience for youth aged 5-16. HRMS is a grass roots program that focuses on Long Term Player Development (LTPD) and development of physical literacy through a fun, safe and inclusive soccer experience. Our goal is to attract and retain youth in team sports such as soccer. HRMS has always been a 100% volunteer operated organization. It is the position of the Board of Directors that this paid position is now required to help grow our association both in membership and in competency.

Overview of Responsibilities

The Technical Director is a senior leader and non-voting Board member of the High River Minor Soccer Society and reports to the Executive Committee consisting of the President, Vice President, Treasurer and Secretary. The position is responsible for Development of the Club's technical direction. Key aspect to the role is the development and implementation of the Club's Technical Development Plan. Being an active participant in the attraction, retention and development of Volunteer Coaches and raising our profile with the Foothills District of Alberta Soccer are key deliverables.

The Technical Director liaises with:

- HRMS Player and Parent community
- Town of High River Recreation and Facilities
- Foothills District and Surrounding Clubs
- Alberta Soccer Association
- Canadian Soccer Association
- Professional Clubs like Foothills FC and Cavalry FC
- International clubs and organizations
- Community Partners and Stakeholders Strategic

Priorities:

Growth and development of technical resources and programs for the High River Minor Soccer Society community. Ensuring the organization is responsive to community requirements and professional in its delivery of soccer development services.

Competencies & Skills

- a) A proven passion for the development of youth participation in soccer
- b) Graduation or enrollment in Post-Secondary Education in an applicable field of study;
- c) A proven track record in the development of large youth soccer programs at grass roots level;
- d) An ability to think and plan strategically, and effectively link technical planning with broader Club goals and strategic intent to develop a world class soccer and player development organization;
- e) Provincial or National Coaching Certification or international equivalent, as recognized by the CSA, is an asset
- f) Strong verbal and written communications skills and an ability to effectively convey technical information to non-technical Club stakeholders, including the parents of players;

- g) A team player, with proven excellence in work habits and an ability to operate harmoniously as part of an integrated multi-functional management team.

Knowledge and Experience

- a) Strong working knowledge of and support for the Canadian Soccer Association's Long-Term Player Development (LTPD) model
- b) Experience with and a passion for the education and development of coaches at all levels;
- c) An understanding of youth soccer competition
- d) Knowledge of the Alberta and Canadian soccer landscape, and the challenges and opportunities it presents to grass roots player development;
- e) Experience with coaching players and the design of associated technical programs;
- f) Experience directly attracting, managing, mentoring and motivating volunteer coaching personnel;

Duties & Responsibilities

- a) Technical Leadership
 - 1. Support the Board of Directors in the development and implementation of the Club Strategic Plan in conjunction with the Board of Directors, to establish critical priorities and objectives to guide the Club's long-term future;
 - 2. Development and documentation of common framework for coaches to follow that will support LTPD
 - 3. Provide a repository of age appropriate skills, drills, and games for coach's to leverage
 - 4. Oversee the design and delivery of coaching manuals and documentation for Club coaches (including online resource consisting of e-books, articles, drills, links, a coach feedback tool and other coaching materials).
- b) Coaching Development
 - 1. Assist the Board with the attraction of volunteer coaches for all programs
 - 2. Develop, document and execute coach training sessions throughout the year
 - 3. Be available for coaches to seek council on working on issues and challenges
- c) Player Development
 - 1. Provide recommendations for players to participate in Competitive placement camps
- d) Coaching
 - 1. Lead our Spring U05 and U07 Festival Format Program
 - 2. Assist with our Spring inter-community travel program
 - 3. Be an active participate in coaching our Fall and Winter Programs.
- e) Referee Development
 - 1. Develop and document a formal referee development program
 - 2. Liaise with ASA and surrounding communities to ensure that participants have access to the training, certification and officiating opportunities.

Working conditions

The position is part time with varying hours of work dependant on the Societies requirements. As part of the senior management team, the TD is expected to allocate their time according to the needs of the club. The TD is expected to optimize their time in and outside of the office to be of maximum benefit to the Club stakeholders; specifically work in the evening and on weekends is to be anticipated. The TD may be expected to provide some of their services at remote locations for events such as tournaments and conferences. The TD must be eligible to work in Canada.